



**Christian Camps and
Conferences, Inc.**
34 Camp Brookwoods Road
Alton, New Hampshire
03809

Staff Reference: Brookwoods Deer Run Moose River Outpost Windfall Rafting

In order that we may make an intelligent selection of our workers, we are seeking information concerning the above applicant. The information which you give will be treated in the strictest confidence, and we shall appreciate straight-forward answers to the following:

Name of Applicant _____

Address _____

City _____ State _____ Zip Code _____

1. How long have you known this applicant? _____ How well? _____

In what relationship? _____

What level of communication have you had with the applicant in the past 6 months?

None () Surface () Personal () Very Personal ()

2. Do you know the applicant to have a personal commitment to Jesus Christ? _____

3. To your knowledge, does the applicant's personality and lifestyle provide a positive Christian role model to young people? _____

4. Does the applicant relate to the non-Christian world in a warm, positive, and secure manner? _____

5. How well does the applicant get along with others of the same sex? _____

Of the opposite sex? _____

6. Has the applicant been convicted of any crime that has not been annulled by a court, including but not limited to child abuse, sexual abuse or assault, assault or child pornography? If yes, please specify the nature of the crime, the date of the conviction and the city and state of conviction. _____

7. Please list below from your observation of the life and service of the applicant:

Three Strongest Points

Three Weakest Points

1. _____

1. _____

2. _____

2. _____

3. _____

3. _____

8. LIMITATIONS: Listed below are some of the tendencies which, if present, although not disqualifying, may reduce the effectiveness of the applicant's service and about which the applicant could be counseled. Underline any traits which you have noted:
 Impatient, intolerant, argumentative, domineering, sullen, cocky, very critical, jokingly critical; Easily embarrassed, offended, discouraged, depressed or irritated; Frequently worried, nervous or tense; Prejudiced toward groups, races or nationalities; Given to exclusive or absorbing friendships; Lacking in humor, or inability to take a joke.
 If you have noted any of these or similar limitations in this applicant, please comment, describing the form and intensity of such behavior: _____

9. How do you rate this applicant's overall fitness for camping service?
 Superior () Average () Below Average () Should be discouraged ()
10. Do you believe this applicant has the spiritual, physical, and emotional maturity to serve the Lord at the camp, and do you recommend his/ her participation in this program? _____
11. Are there some things about the applicant that his/ her direct supervisor should be aware of, or cautioned of, so as to help ensure good team relationships and to help the applicant grow in both character and ministry skills? If yes, please explain: _____

12. If you consider it helpful, list other persons qualified to give a sound appraisal of this applicant:
 Name Address Relationship to Applicant

Summary

1. Is this person mature enough socially, spiritually and personally to have a good experience working closely within a group?
 Mature enough () Marginal () Allow God to work more first ()
2. Do you have any hesitations or reservations about the applicant's qualifications? If yes, please explain: _____

Overall Recommendation

- ____ Recommend without reservation
 ____ Marginal acceptance; have some reservations
 ____ Definitely NOT recommended

I have reviewed this reference form and to the best of my knowledge, it is an accurate reflection of the applicant.

Your Signature _____ Date _____

Sometimes we would like the opportunity to follow up this information you have provided. If you would be willing, please complete the following information:

Your Name _____

Address _____

City/ State/ Zip _____

Phone _____

Return this form to:

Executive Director/Confidential
 Christian Camps & Conferences, Inc.
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 Alton, NH 03809
 Bob@Christiancamps.net