



# Camping

Have you ever been a camper?

Camp Name	Address	Year(s)
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Have you ever been a member of a camp staff?

Camp Name	Address	Salary	Year
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Describe your position or duties

## Activity Areas

Check the following lists, placing a (x) before those skills in which you have ability and experience. Place a second (x) before those in which you have leadership ability and are prepared to teach. Not all positions at camp will require these skills, so don't worry if these don't apply to the position you are seeking.

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What other licenses, skills and training do you have that would enhance your qualifications? \_\_\_\_\_

What (if any) whitewater experience do you have? \_\_\_\_\_

## Education

Are you in school now? Yes ( ) No ( ) Circle the grade you will have completed by June: 9-10-11-12 1-2-3-4 1-2 MA PhD  
High School and Address \_\_\_\_\_  
High School College Post Graduate  
College and Address \_\_\_\_\_  
Degree earned/will earn \_\_\_\_\_ For what career or profession are you preparing? \_\_\_\_\_  
Extra-curricular activities \_\_\_\_\_

## Employment

Company/Employer Name \_\_\_\_\_ Address \_\_\_\_\_  
Describe your duties/job \_\_\_\_\_ Dates employed: From \_\_\_\_\_ To \_\_\_\_\_  
Company/Employer Name \_\_\_\_\_ Address \_\_\_\_\_  
Describe your duties/job \_\_\_\_\_ Dates employed: From \_\_\_\_\_ To \_\_\_\_\_  
For what position are you applying? \_\_\_\_\_ Salary Expected \_\_\_\_\_  
Would you consider other positions? (specify) \_\_\_\_\_  
With what age campers would you like to work? \_\_\_\_ Why? \_\_\_\_\_  
\_\_\_\_\_  
What do you hope will be the ultimate outcome of a child's camping experience? \_\_\_\_\_  
\_\_\_\_\_

## Spiritual Life

*We desire that the camps have a distinctly Christian atmosphere and influence. Though campers come from many religious backgrounds, all are included in chapel services, grace before meals, Bible studies, etc. Staff members participate in leading campers in these Christian nurture functions and, in addition, staff are expected to live exemplary Christian lives before campers and staff alike. In applying for a staff position, you subscribe to high moral, ethical, and spiritual goals, and give assurance that you will try to lead your campers to practice real faith for themselves. To help us better understand your feelings about our Christian approach to camping, please answer the following questions in your own terms:*

1. State your experience of salvation and life commitment to Jesus Christ. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. In what ways does your Christian experience affect your daily life? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. Have you had any training in how to lead people to Jesus Christ? \_\_\_\_\_
4. Have you ever led another person into a salvation experience? \_\_\_\_\_
5. What books have you read in the last year? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. How do you continue to grow your spiritual life? \_\_\_\_\_  
\_\_\_\_\_

## References

Please list three professional people (including your pastor) or former employers (no relatives, please) who are familiar with your character and qualifications. We may contact these people. Your signature on the back of this application is your authorization for release of information by them.

1. Name of Pastor \_\_\_\_\_ Church \_\_\_\_\_  
Complete Address \_\_\_\_\_
2. Name \_\_\_\_\_ Title of Person \_\_\_\_\_  
Complete Address \_\_\_\_\_ How known to you? \_\_\_\_\_ Phone Number \_\_\_\_\_
3. Name \_\_\_\_\_ Title of Person \_\_\_\_\_  
Complete Address \_\_\_\_\_ How known to you? \_\_\_\_\_ Phone Number \_\_\_\_\_

## In Case of Emergency, Please Notify the Following:

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Telephone: Business \_\_\_\_\_ Home \_\_\_\_\_

## Employment Facts

**Christian Camps and Conferences, Inc. complies with federal and state requirements for non-discrimination on the basis of handicap, sex, race, color, national or ethnic origin in access to its programs and staffing.**

**Contract dates:** Staff are hired to work the full season from June until near Labor Day. Exact dates will be spelled out in a written contract for each specific situation.

**Salary Payment Schedule:** Salaries are paid twice during the season. However, two weeks into the season an advance may be drawn if desired.

**Medical Care:** Accident & Health Insurance is available for a moderate cost to employees. A health care building located on the grounds of the camps and is staffed by qualified personnel.

**Personal Conduct:** Smoking, chewing tobacco, alcoholic beverages, and illegal drugs are not permitted. Use of any one of these substances will be cause for dismissal.

**Curfew:** A curfew is established for all staff. Curfew means staff are in their own lodging and reasonably quiet.

**Dismissal:** We reserve the right to dismiss an employee for failure to abide by the employment contract, incompetence, misconduct or failure to abide by established policies.

**Termination:** We reserve the right to cancel the contract before the agreed date should the season be shortened by fire,

## Please Read and Sign Below

The facts set forth in this application for employment are true and complete. I understand that any false statement or information on this application may result in not being considered for employment or in dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate Christian Camps and Conferences, Inc. in any way .

By signing below, I authorize Christian Camps and Conferences, Inc. to obtain information about me, or in the case of a minor about \_\_\_\_\_'s (name of minor), from neighbors, friends, employers, co-workers, family members, clergy or others who may have information about me or the applicant. Such inquires, if made, may include information as to my character, reputation, personal characteristics, mode of living and life style. I understand I have the right to make a written request for a report of the information that may have been obtained about me.

By signing below, I also authorize Christian Camps and Conferences, Inc. to obtain information about my, or in the case of a minor about \_\_\_\_\_'s (name of minor), driving record, a background check and any criminal convictions that have not been annulled by a court.

I, the undersigned, have carefully read all the above statements and with full understanding of the terms and conditions, consent to the application process for becoming employed by Christian Camps and Conferences, Inc.

SIGNATURE OF APPLICANT \_\_\_\_\_ DATE OF SIGNATURE \_\_\_\_\_

SIGNATURE OF PARENT OR GUARDIAN \_\_\_\_\_ DATE OF SIGNATURE \_\_\_\_\_

(Only required if applicant is a minor)

*Our Mission at Christian Camps and Conferences is to foster vibrant Christian communities located in awe-inspiring outdoor settings in which young people are spiritually transformed through Christ-centered relationships.*