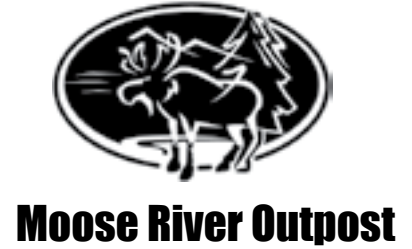


# Leadership Programs



---

## Teacher's Reference Form

---

Applicant's Name: \_\_\_\_\_

Has applied for a position in:  The WILD Program in Maine  The LDP in New Hampshire.

Leadership Development Programs offered at our camps are an intensive 8 or 16 week leadership and discipleship training experience. Each participant will live in close quarters with other peers and 2 counselors. The program can be a life-changing experience for all involved, and our hope in the selection process is to put together a group of young men and women who will be willing to learn from their counselors and from each other, as teachability is of the utmost importance in this program. The ideal participant is mature, self-aware, and a willing participant in a variety of activities. The input on this reference form will be most helpful to us when the form is filled out completely and honestly by someone who knows the applicant well.

To be completed by the person filling out this reference:

Your Name \_\_\_\_\_ How long have you known the applicant? \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_ In what capacity have you known the applicant? \_\_\_\_\_

Phone \_\_\_\_\_

How well would you say you know the applicant? \_\_\_\_\_

What level of communication have you had within the past 6 months?  None  Surface  Personal  Very personal

### Part One

Please describe the applicant by checking as many boxes as apply to him/her in your experience. Provide comments whenever possible.

1. **Maturity in friendships**

- Has difficulty establishing close friendships  Has a few very close friends  Has many friendly acquaintances  Makes new friends easily

Comments: \_\_\_\_\_

2. **Awareness of others**

- Aware of his/her impact on others  Thoughtless of others' feelings  Kind manner towards others  Thoughtful and sincere

Comments: \_\_\_\_\_

3. **Relationships with the opposite sex**

- Insensitive  Awkward  Comfortable  Thoughtful  Mature

Comments: \_\_\_\_\_

4. **Attitude and adaptability**  
 Deals well with change     Flexible     Stubborn     Engaged with peers and activities     Uninterested
- Comments:** \_\_\_\_\_
5. **At work**  
 Relates well to authority figures     Works well alone     Works well with others     Agreeable and Cooperative     Uncooperative
- Comments:** \_\_\_\_\_
6. **At Leisure**  
 Enjoys spending time in large groups     Enjoys solitude     Gets bored     Keeps self busy or entertained
- Comments:** \_\_\_\_\_
7. **As a leader**  
 Takes initiative     Tentative     Assertive     Waits for direction
- Comments:** \_\_\_\_\_
8. **Need for supervision**  
 Self-motivator     Follows instructions well     Sees what needs to be done     Needs consistent supervision and structure
- Comments:** \_\_\_\_\_
9. **Communication skills**  
 Can communicate well with peers     Can communicate well with adults     Quiet and reserved     Verbal and outgoing     Has difficulty expressing self
- Comments:** \_\_\_\_\_
10. **Finishes assignments on time**  
 With prodding     Rarely     Usually     Always
- Comments:** \_\_\_\_\_
11. **Interest in school and doing quality work**  
 Interested depending on the assignment     Not Interested     Somewhat interested     Always interested
- Comments:** \_\_\_\_\_
12. **Time and personal management**  
 One step behind     Busy, but tries to keep up     Overcommitted     Lackadaisical
- Comments:** \_\_\_\_\_
13. **Alertness**  
 Needs to be woken up     Distracted at times     Engaged     Somewhat engaged
- Comments:** \_\_\_\_\_

## Part Two

1. The applicant's three most outstanding positive characteristics are:

---

---

---

2. Three pieces of constructive feedback you have given (or would give) to this person:

---

---

---

3. Is there anything about this applicant that his/her camp counselors should be aware of in order to facilitate a good group dynamic and to promote growth?

4. Do you have any further comments that would be helpful in evaluating this applicant?

---

### SUMMARY

1. Is this person mature enough **SOCIALLY** and **PERSONALLY** to have a good group experience working closely within a group?

- Mature enough
- Marginal
- It might be best to allow continued maturity before entering the program

2. Do you have any hesitations or reservation about the applicant's qualifications? If yes, please explain:

---

### OVERALL RECOMMENDATION

- Recommend without reservation
- Marginal acceptance; have some reservations
- Definitely NOT recommended

I have reviewed this reference form and to the best of my knowledge, it is an accurate reflection of the applicant.

Your Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return this reference form to:

Leadership Development Program  
Christian Camps and Conferences, Inc.  
34 Camp Brookwoods Road  
Alton, NH 03809