

Leadership Programs



Brookwoods
for Boys



Deer Run
for Girls



Moose River Outpost

Pastor's or Youth Pastor's Reference Form

Applicant's Name: _____

Has applied for a position in: The WILD Program in Maine The LDP in New Hampshire.

Leadership Development Programs offered at our camps are an intensive 8 or 16 week leadership and discipleship training experience. Each participant will live in close quarters with other peers and 2 counselors. The program can be a life-changing experience for all involved, and our hope in the selection process is to put together a group of young men and women who will be willing to learn from their counselors and from each other, as teachability is of the utmost importance in this program. The ideal participant is mature, self-aware, and a willing participant in a variety of activities. The input on this reference form will be most helpful to us when the form is filled out completely and honestly by someone who knows the applicant well.

To be completed by the person filling out this reference:

Your Name _____ How long have you known the applicant? _____

Address _____

City/State/Zip _____ In what capacity have you known the applicant? _____

Phone _____

How well would you say you know the applicant? _____

What level of communication have you had within the past 6 months? None Surface Personal Very personal

Part One

Please describe the applicant by checking as many boxes as apply to him/her in your experience. Provide comments whenever possible.

1. Maturity in friendships

- Has difficulty establishing close friendships Has a few very close friends Has many friendly acquaintances Makes new friends easily

Comments: _____

2. Awareness of others

- Aware of his/her impact on others Thoughtless of others' feelings Kind manner towards others Thoughtful and sincere

Comments: _____

3. Relationships with the opposite sex

- Insensitive Awkward Comfortable Thoughtful Mature

Comments: _____

4. **Attitude and adaptability**
 Deals well with change Flexible Stubborn Engaged with peers and activities Uninterested and activities
Comments: _____
5. **At work**
 Relates well to authority figures Works well alone Works well with others Agreeable and Cooperative Uncooperative
Comments: _____
6. **At Leisure**
 Enjoys spending time in large groups Enjoys solitude Gets bored Keeps self busy or entertained
Comments: _____
7. **As a leader**
 Takes initiative Tentative Assertive Waits for direction
Comments: _____
8. **Need for supervision**
 Self-motivator Follows instructions well Sees what needs to be done Needs consistent supervision and structure
Comments: _____
9. **Communication skills**
 Can communicate well with peers Can communicate well with adults Quiet and reserved Verbal and outgoing Has difficulty expressing self
Comments: _____

Part Two

1. **The applicant's three most outstanding positive characteristics are:**

2. **Three pieces of constructive feedback you have given (or would give) to this person:**

3. What is the applicant's commitment to Christ?

4. Does the applicant's life reflect this commitment? How So?

5. Is there anything about this applicant that his/her camp counselors should be aware of in order to facilitate a good group dynamic and to promote growth?

SUMMARY

1. Is this person mature enough **SOCIALLY** and **PERSONALLY** to have a good group experience working closely within a group?

- Mature enough
- Marginal
- It might be best to allow continued maturity before entering the program

2. Do you have any hesitations or reservation about the applicant's qualifications? If yes, please explain:

OVERALL RECOMMENDATION

- Recommend without reservation
- Marginal acceptance; have some reservations
- Definitely NOT recommended

I have reviewed this reference form and to the best of my knowledge, it is an accurate reflection of the applicant.

Your Signature _____ Date _____

Please return this reference form to:

Leadership Development Program
Christian Camps and Conferences, Inc.
34 Camp Brookwoods Road
Alton, NH 03809