



Brookwoods
for Boys



Moose River
Outpost



Deer Run
for Girls



Windfall
Rafting

**Christian Camps and
Conferences, Inc.**
34 Camp Brookwoods Road
Alton, New Hampshire
03809

Staff Application: Brookwoods Deer Run Moose River Outpost Windfall Rafting

Please be frank and honest in completing each blank. Return to the address above.
You will be notified in writing if you are to be hired.

Personal Information

Fist Name _____ Last Name _____ Middle _____ Nickname _____

Permanent Address

Street Address _____ City _____ State _____ Zip _____

Email _____ Home Phone _____ Cell Phone _____

Current Address

Street Address _____ City _____ State _____ Zip _____

Date of Birth _____ Social Security Number _____ Sex Male _____ Female _____

Drivers License Number _____ Class _____ Expiration _____ State of Issue _____

Marital Status Single _____ Married _____ Spouses Name _____

Name and ages of children _____

Name of your church _____ Are you a member Yes _____ No _____

How did you hear about camp? _____

For what position are you applying? _____ Salary Expected _____

Would you consider other positions? (specify) _____

With what age campers would you like to work? _____ Why? _____

What do you hope will be the ultimate outcome of a child's camping experience? _____

Do you like working with people? Yes _____ No _____ Depends on the situation _____

On a scale of 1 to 10, how introverted (1) or extroverted (10) are you? _____

Do you smoke? Never _____ Seldom _____ Regularly _____ Do you drink alcohol? Never _____ Seldom _____ Regularly _____

Are you authorized to work in the United States? Yes _____ No _____

If you are not authorized, do you need assistance obtaining authorization? Yes _____ No _____

Have you ever been convicted of any crime that has not been annulled by a court, including but not limited to, child abuse, sexual abuse or assault, or child pornography? Yes _____ No _____ If yes, please specify the nature of the crime, the date of the conviction, and the city and state in which you were convicted: _____

Camp Experience

Have you ever been a camper or on camp staff? Please describe. _____

Activity Areas

Review the following table and place one X next to activities you have experience in and a second X if you have the ability to teach that area. Not all positions at camp require you to have these skills so don't worry.

	Creative Arts		Team Sports		Outdoor Sport		Watersports
	Song leading		Softball		Archery		Boat Driving Experience
	Piano		Baseball		Riflery		Fishing
	Guitar		Basketball		Mountain Biking		Canoeing
	Solo singing		Street Hockey		Mountain Boarding		Sailing
	Instrument playing		Field Hockey		Horseback Riding		Water Aerobics
	Dramatics		Tennis		Group Games		Water Skiing
	Dance		Volleyball				Windsurfing
	Photography		Soccer		Crafts		Scuba
	Painting		Flag Football		Beadwork		Skin Diving
	Video Production		Lacrosse		Drawing		Swimming
					Leather work		
	Bible Teaching		Specialities		Painting		Others:
	Leading worship services		Nursing		Ceramics		
	Bible study in groups		Food Service		Sewing		
	Preaching		Maintenance work		Woodworking		
			Housekeeping		Model Rockets		
			Landscaping				

Certifications	Certification Date	Certifications	Certification Date
Standard First Aid		Water Safety Instructor	
First Aid Instructor		WFA	
CPR		WAFA	
CPR Instructor		WFR	
Lifeguarding		Swift Water Rescue	
Lifeguard Instructor		Other:	

What other licenses, skills and training do you have that would enhance your qualifications? _____

What (if any) whitewater experience do you have? _____

Specific duties of the job as a camp staff person involves hiking in the wilderness, swimming, lifting heavy objects such as canoes, rafts and backpacks, stressful situations which naturally occur living with others in a cabin, and having to eat the food that is provided. In some cases, like a backpacking trip, you might be many hours away from medical attention. Can you perform the specific duties of the job? Yes _____ No _____

If not, do you need a reasonable accommodation? Yes _____ No _____

If yes, what type of accommodation? _____

Do you have any severe food allergies or reactions to drugs, serums or bee stings? Yes _____ No _____

If yes, please describe: _____

Education

What is your current level in school? _____

High School and Address _____

College and Address _____

Degree earned/will earn _____ For what profession are you preparing? _____

Extra-curricular activities _____

Employment History *(most current or relevant)*

Company/Employer Name _____ Address _____

Describe your duties/job _____ Dates employed: From _____ To _____

Company/Employer Name _____ Address _____

Describe your duties/job _____ Dates employed: From _____ To _____

References

Please list three professional people (including your pastor) or former employers (no relatives, please) who are familiar with your character and qualifications. We may contact these people. Your signature on the back of this application is your authorization for release of information by them.

1. Name of Pastor _____ Church _____

Complete Address _____

Phone _____ Email _____

2. Name _____ Title of Person _____

Complete Address _____ How known to you? _____

Phone Number _____ Email _____

3. Name _____ Title of Person _____

Complete Address _____ How known to you? _____

Phone Number _____ Email _____

Spiritual Life

We desire that the camps have a distinctly Christian atmosphere and influence. Though campers come from many religious backgrounds, all are included in chapel services, grace before meals, Bible studies, etc. Staff members participate in leading campers in these Christian nurture functions and, in addition, staff are expected to live exemplary Christian lives before campers and staff alike. In applying for a staff position, you subscribe to high moral, ethical, and spiritual goals, and give assurance that you will try to lead your campers to practice real faith for themselves. To help us better understand your feelings about our Christian approach to camping, please answer the following questions in your own terms:

1. State your experience of salvation and life commitment to Jesus Christ. _____

2. In what ways does your Christian experience affect your daily life? _____

3. Have you had any training in how to lead people to Jesus Christ? _____

4. Have you ever led another person into a salvation experience? _____

5. What books have you read in the last year? _____

6. How do you continue to grow your spiritual life? _____

In Case of Emergency, Please Notify the Following:

Name _____ Relationship _____

Address _____

City, State, Zip Code _____

Telephone: Business _____ Home _____

Employment Facts

Christian Camps and Conferences, Inc. complies with federal and state requirements for non-discrimination on the basis of handicap, sex, race, color, national or ethnic origin in access to its programs and staffing.

Employment dates: Staff are hired to work the full season from June until near Labor Day. Exact dates will be spelled out in a written agreement for each specific situation.

Salary Payment Schedule: Salaries are paid twice during the season. However, two weeks into the season an advance may be drawn if desired.

Medical Care: Accident & Health Insurance is available for a moderate cost to employees. A health care building located on the grounds of the camps and is staffed by qualified personnel.

Personal Conduct: Smoking, chewing tobacco, alcoholic beverages, and illegal drugs are not permitted. Use of any one of these substances will be cause for dismissal.

Curfew: A curfew is established for all staff. Curfew means staff are in their own lodging and reasonably quiet.

Dismissal: Employment at Christian Camps and Conferences, Inc. is at will. No verbal representations can change the employment at will status. Only a written contract signed by both parties can alter an employee's at will status.

Please Read and Sign Below

The facts set forth in this application for employment are true and complete. I understand that any false statement or information on this application may result in not being considered for employment or in dismissal. I further understand that this application is not and is not intended to be a contract of employment, nor does this application obligate Christian Camps and Conferences, Inc. in any way .

By signing below, I authorize Christian Camps and Conferences, Inc. to obtain information about me, or in the case of a minor about _____'s (name of minor), from neighbors, friends, employers, co-workers, family members, clergy or others who may have information about me or the applicant. Such inquires, if made, may include information as to my character, reputation, personal characteristics, mode of living and life style. I understand I have the right to make a written request for a report of the information that may have been obtained about me.

By signing below, I also authorize Christian Camps and Conferences, Inc. to obtain information about my, or in the case of a minor about _____'s (name of minor), driving record, a background check and any criminal convictions that have not been annulled by a court.

I, the undersigned, have carefully read all the above statements and with full understanding of the terms and conditions, consent to the application process for becoming employed by Christian Camps and Conferences, Inc.

SIGNATURE OF APPLICANT _____ DATE OF SIGNATURE _____

SIGNATURE OF PARENT OR GUARDIAN _____ DATE OF SIGNATURE _____

(Only required if applicant is a minor)

Our Mission at Christian Camps and Conferences is to foster vibrant Christian communities located in awe-inspiring outdoor settings in which young people are spiritually transformed through Christ-centered relationships.